



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2008-2009 SCHOOL YEAR**

KHSAA  
Form T50  
Rev. 08/08  
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The	duPont Manual	Louisville	Kentucky
	High School	City	

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

**School District Title IX Coordinator:**

Name	Cheryl Walker
Professional Title	Director of Compliance and Investigations
Phone Number	(502) 485-3341
Address	3332 Newburg Road Louisville, KY 40218

**School Title IX Coordinator:**

Name	Greg Kuhn
Professional Title	Assistant Principal
Phone Number	(502) 485-8241
Address	120 West Lee Street Louisville, KY 40208

The following signatures verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal		10/1/08
School Title IX Coordinator		10/1/08
Superintendent		10/2/08
District Title IX Coordinator		10/6/08
School Board Chairperson		10/3/08



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School Name: duPont Manual High School

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
David Zuberer	Athletic Director	<i>David Zuberer</i>	10-2-08	✓
Greg Kuhn	Assistant Principal	<i>Greg Kuhn</i>	10-2-08	✓
Lynn Wilbar	Parent of Student-Athlete	<i>Lynn Wilbar</i>	10-2-08	✓
Stacy Pendleton	Girls' Basketball Coach / Teacher	<i>Stacy Pendleton</i>	10-2-08	✓
Avery Jones	Girls' Basketball Player	<i>Avery Jones</i>	10-2-08	✓
Lisa Stevenson	Athletic Department Assistant / Instructor 1	<i>Lisa Stevenson</i>	10-2-08	✓

- - Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES - SUMMARY CHART  
2008-2009 SCHOOL YEAR**

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ATHLETIC PARTICIPATION OPPORTUNITIES					
TEST I (Proportionality)		TEST II (History)	TEST III (Interest)		
COLUMN 1 PERCENTAGE OF TOTAL ENROLLMENT BY GENDER		COLUMN 2 PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	COLUMN 3 PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	COLUMN 4 BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)	
<b>SCHOOL</b>					
duPont Manual High School					
<b>SCHOOL YEAR:</b>					
<b>GIRLS</b>	2005-2006	56%	47%	25%	N/A
	2006-2007	56%	45%	31%	N/A
	2007-2008	55%	44%	15%	No
<b>SCHOOL YEAR:</b>					
<b>BOYS</b>	2005-2006	44%	53%	.02%	N/A
	2006-2007	44%	55%	26%	N/A
	2007-2008	45%	56%	15%	Ice Hockey

Principal's Signature \_\_\_\_\_

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5

**KHSAA TITLE IX RE-VISIT  
BENEFITS – SUMMARY CHART 1  
2008-2009 SCHOOL YEAR**



School duPont Manual High School

**BENEFITS**

SCHEDULING		COACHING		SUPPORT SERVICES			
COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*  Includes facility improvements	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008
22	4	\$12,926	Y	\$10,426	\$17,122	\$3,536	\$17,842
21	3	\$14,966	Y	\$16,533	\$7,486	\$5,136	\$1,580
21		\$6,759	N	\$17,272	\$3,689	\$528	\$2,656
29		\$4,046	Y	\$23,565	\$8,687	\$4,426	\$3,710
10		\$3,812	N	\$1,422	\$852	\$2,203	\$1,577
10		\$3,812	N	\$1,422	\$852	\$2,217	\$1,577
11		\$2,078	Y	\$1,080	\$290	\$141	\$550
18		\$2,573	Y	\$4,019	\$1,400	\$1,160	\$950
14		\$7,149	N	\$11,768	\$5,454	\$9,487	\$4,659
15		\$7,076	N	\$8,250	\$3,713	\$9,955	\$1,257

\* - Round off Expenditures to the nearest dollar

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9**

**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 2  
2008-2009 SCHOOL YEAR**



School duPont Manual High School

		SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES* Includes facility improvements	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*	
	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008
G swimming	9	9	\$1,930	N	\$4,660	\$2,481	\$844	\$855	
B swimming	9	9	\$1,930	N	\$4,660	\$2,481	\$844	\$855	
G track	13	NA	\$7,162	N	\$1,125	\$1,140	\$139	\$1,187	
B track	13	NA	\$5,789	N	\$1,125	\$1,140	\$145	\$1,187	
G tennis	16	NA	\$2,292	N	\$1,298	\$1,107	\$342	\$1,112	
B tennis	18	NA	\$3,716	Y	\$4,779	\$1,522	\$604	\$7,283	
G volleyball	20	20	\$7,890	N	\$2,875	\$4,111	\$1,663	\$4,839	
B wrestling	16	16	\$5,937	N	\$3,648	\$1,485	\$993	\$1,663	
G field hockey	18	17	\$6,938	N	\$38,003	\$14,404	\$728	\$6,144	
B football	10	10	\$30,477	Y	\$42,447	\$52,370	\$14,029	\$7,757	

\* - Round off Expenditures to the nearest dollar

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9**



**KHSAA TITLE IX RE-VISIT  
BENEFITS – PUBLICITY  
2008-2009 SCHOOL YEAR**

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School duPont Manual High School

**SUPPORT GROUPS**

**DIRECTIONS** – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year?

1

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

**Varsity**

3. Describe, in detail, the selection process for each named squad.

**Tryouts are held in May of the preceding school year. The tryout includes two days of clinic (in preparation for tryouts), and one day of actual evaluation / tryouts. Girls are judged on motions, jumps, standing tumbling, running tumbling, dance and stunting. Five judges are used, with scores ranging from 0 (low) to 5 (high) in each area. Number of girls selected varies each year - depending on the talent of those trying out.**

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

**The entire varsity squad cheers all home and away varsity football games within a 120 mile radius of the school. As for varsity boys' and girls' basketball, the cheerleaders are divided into "STUNT GROUPS" - with each group having a flyer, a backspot, a side, a main and a front spot. For each home and away varsity game with the county - we assign ( 3 ) stunt groups. Each stunt group has an even number of boys' and girls' games assigned during the season.**

5. Name any squad(s) that takes part in competitive cheerleading events.

**Varsity**

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

- **Our dance team performs at all home varsity football games. The team also performs at all home varsity boys' and girls' basketball games.**
- **Our marching band performs at all home varsity football games. Our pep band performs at eight home varsity games, four boys' games and four girls' games. The majority of these games are boy/girl doubleheaders.**
- **Our mascot performs at all home varsity football games. He or she also performs at all home boy/girl varsity basketball doubleheaders.**



**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2008-2009 SCHOOL YEAR**

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SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	<ul style="list-style-type: none"> <li>Lack of locker room/restroom facilities for Field Hockey.</li> <li>Lack of water to softball field.</li> <li>Lack of pressbox, concession area, storage for softball field.</li> </ul>	<ul style="list-style-type: none"> <li>Locker room and restroom facilities built at Meyer's Hall by JCPS.</li> <li>Water line to softball field completed by JCPS.</li> <li>Pressbox/concession area/storage building financed and built by booster club.</li> </ul>	<ul style="list-style-type: none"> <li>11-1-07</li> <li>3-1-05</li> <li>6-1-03</li> </ul>
2003-2004	<ul style="list-style-type: none"> <li>Lack of locker room/restroom facilities for Field Hockey.</li> <li>Lack of water to softball field.</li> <li>Lack of concession area, storage for field hockey.</li> <li>Lack of visitor's dugout for softball field.</li> <li>Need additional freshmen girls' teams for soccer and volleyball</li> </ul>	<ul style="list-style-type: none"> <li>Locker room and restroom facilities built at Meyer's Hall by JCPS.</li> <li>Water line to softball field completed by JCPS.</li> <li>Booster club will build and finance entire project. JCPS will approve plans.</li> <li>Booster club will build and finance entire project. JCPS will approve plans.</li> <li>Coaches will address the freshmen class and make a push for better participation.</li> </ul>	<ul style="list-style-type: none"> <li>11-1-07</li> <li>3-1-05</li> <li>4-1-06</li> <li>7-1-04</li> <li>2004-05 school year</li> </ul>

Principal's Signature \_\_\_\_\_

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14**



**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION – SUMMARY CHART  
2008-2009 SCHOOL YEAR**

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SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	<ul style="list-style-type: none"> <li>• Lack of locker room/restroom facilities for Field Hockey.</li> <li>• Lack of concession area, storage for field hockey.</li> <li>• Lack of power to field hockey scoreboard.</li> </ul>	<ul style="list-style-type: none"> <li>• Locker room and restroom facilities built at Meyer's Hall by JCPS.</li> <li>• Booster club will build and finance entire project. JCPS will approve plans.</li> <li>• Athletic department and booster club will finance project.</li> </ul>	<ul style="list-style-type: none"> <li>• 11-1-07</li> <li>• 4-1-06</li> <li>• 7-1-06</li> </ul>
2005-2006	<ul style="list-style-type: none"> <li>• Lack of locker room/restroom facilities for Field Hockey.</li> <li>• Improve infield of softball field</li> </ul>	<ul style="list-style-type: none"> <li>• Locker room and restroom facilities built at Meyer's Hall by JCPS.</li> <li>• Athletic department and booster club will finance project.</li> </ul>	<ul style="list-style-type: none"> <li>• 11-1-07</li> <li>• 2-1-06</li> </ul>

Principal's Signature \_\_\_\_\_

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14**





**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION – SUMMARY CHART  
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SCHOOL YEAR	<b>COLUMN 1</b> ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	<b>COLUMN 2</b> STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	<b>COLUMN 3</b> DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	<ul style="list-style-type: none"> <li>Resurface large gymnasium floor to benefit both basketball and volleyball teams.</li> <li>Addition of Boys and Girls Lacrosse to meet student needs.</li> <li>Continued renovation of Manual Stadium to benefit football, both soccer, and both lacrosse teams.</li> <li>Close gap in spending for equipment and supplies between girls and boys sports.</li> </ul>	<ul style="list-style-type: none"> <li>Sand existing floor and resurface.</li> <li>Add Boys and Girls Lacrosse to the sports offered to students at Manual.</li> <li>Replace entry gates. Repair stadium walls and paint. Renovate caretaker's house.</li> <li>Addition of temporary fence on softball field for competition. Addition of indoor hitting facility for softball team.</li> </ul>	<ul style="list-style-type: none"> <li>7-15-07</li> <li>2-15-07</li> <li>8-31-07</li> <li>3-27-07</li> </ul>
2007-2008	<ul style="list-style-type: none"> <li>Continue to close gap between spending on girls' and boys' sports.</li> <li>Continued renovation of Manual Stadium to benefit football, both soccer, and both lacrosse teams.</li> <li>Addition of JV level teams for girls</li> <li>Improve facilities for girls' teams</li> <li>Improve facilities for girls' teams</li> <li>Continue to close gap between spending on girls' and boys' sport publications</li> <li>Continue to close gap between boys' and girls' booster club spending</li> </ul>	<ul style="list-style-type: none"> <li>Purchased new uniforms for girls' soccer team and softball team.</li> <li>Renovate press box area and change stadium lighting system.</li> <li>Add JV teams for girls' golf &amp; tennis</li> <li>Addition of seating at field hockey field</li> <li>Build visitor's dugout on softball field</li> <li>Soccer program featuring girls' and boys' teams</li> <li>Develop booster clubs for girls' golf and tennis</li> </ul>	<ul style="list-style-type: none"> <li>Girls Soccer (8-1-07), Softball (4-1-08)</li> <li>Press Box 1<sup>st</sup> Phase (9-12-08), Light system est. (11-14-08)</li> <li>Effective for 08-09</li> <li>1-3-08</li> <li>4-2-08</li> <li>9-1-08</li> <li>Effective for 08-09</li> </ul>

Principal's Signature \_\_\_\_\_